

NOTIFICATION

No. 20/01/2022-4IB1

The 3rd November, 2022

In pursuance to the provision under Clause 5(h) of the Haryana Electric Vehicle Policy-2022 notified in Gazette *vide* No. 20/01/2022-4IB-I dated 08.07.2022, the Governor of Haryana is pleased to notify the “Employment Generation Subsidy Scheme” with the provisions given hereunder:

1. Objectives of the Scheme

The objective of the scheme is capacity building of persons belonging to Haryana (skilled/semi-skilled/un-skilled) [having Haryana Resident Certificate] and to generate employment opportunities in the State in automotive manufacturing sector for supporting Electric Vehicle manufacturing and adoption within the state. The Employment Generation Subsidy scheme for manufacturing Electric Vehicles (BEV/FCEV), major components of EVs, batteries for EVs, manufacturer of charging infrastructure shall incentivize the workers

2. Quantum of Assistance

Employment generation subsidy shall be extended to manufacturing units established only in B, C and D category blocks, for capacity building of persons belonging to Haryana (skilled/semi-skilled/un-skilled) [having Haryana Resident Certificate], Subsidy @ INR 48,000/- per employee per annum for 10 years for direct employment on pay roll or contract with valid ESI/PF Number.

Note: The maximum limit of the sum of all fiscal incentives shall not exceed 100% of Fixed Capital Investment (FCI) for manufacturers

3. Definitions

- i. **Electric Vehicle:** Electric Vehicle (EV) refers to automobiles powered by a battery and an electric motor, including battery electric vehicles (BEV) and Fuel Cell Electric Vehicle (FCEV).
- ii. **Battery Electric Vehicle (BEV):** A vehicle which is powered exclusively by an electric motor; whose traction energy is supplied exclusively by traction battery installed in the vehicle; and has an Electric Regenerative Braking System.
- iii. **Fuel Cell Electric Vehicle:** Fuel Cell Electric Vehicle (FCEV) use a propulsion system like that of electric vehicles, where energy stored as hydrogen is converted to electricity by the fuel cell.
- iv. **EV Components:** Components of EV will include Motor Controller, Electric Engine (motor) for EV, Regenerative Braking System, Drive System for EV/FCEV/SHEV, Batteries and Cells (Li-ion, hydrogen or other hi-tech cells) that can be used in EV/FCEV, Battery Management System (BMS), Electric Power Control Unit (EPCU), Battery Heating System, On-board Charger (OBC), Electric Traction Motors and controllers, EV Power Train Components,

Components related to transmission mechanism, Traction battery pack, Low Voltage DC-DC Converter(LDC), Power inverter, Vehicle control unit (VCU), EV Charge Port, Fuel Cell Control Unit, Anode Recirculation Blower for FCEV, Hydrogen gas injector for Hydrogen Fuel cells, Humidifier/stack Bypass Valve, Stack-isolation and Control Valve for Hydrogen fuel cells etc.

- v. **Charging/Battery equipment:** Equipment that is exclusively used to charge the batteries of BEV/PHEV/SHEV. This equipment can be installed at existing fuel stations or separate charging or battery swapping stations.
- vi. **Fixed Capital Investment:** Fixed Capital Investment is the cost of Land, Building and new Machinery/ new Equipment used in the unit.

4. Eligibility

EV manufacturing units located only in B, C and D category blocks in the state shall be eligible under the scheme. They must comply with the following conditions:

- i. Manufacturers of Electric (EV, BEV, FCEV) vehicles, charging infrastructure and EV/Hydrogen/Charging infrastructure component manufacturers shall be eligible for this incentive.
- ii. The unit shall be eligible for subsidy only in respect of direct employment on pay roll or contract who have ESI/PF number.
- iii. The unit should not have been placed in the restrictive list as notified by the State government from time to time.
- iv. The unit should have obtained NOC/CLU from competent Authority if applicable.
- v. The unit should be in commercial production at the time of disbursement and the subsidy shall not be released to the closed unit.
- vi. Units shall mandatorily employ at-least 75% of Haryana Domicile workforce or as stated by Haryana State Employment of Local Candidates Act, 2020 amended from time to time
- vii. Large and Mega units shall compulsorily establish a battery disposal/recycling/material recovery facility at their proposed plant for claiming any incentive under this policy.

Note: Units availing incentive under this scheme will not be eligible to avail similar incentive under similar head as given in any other Haryana Government policy. The maximum limit of the sum of all fiscal incentives shall not exceed 100% of Fixed Capital Investment (FCI) for manufacturers.

5. Commencement and Applicability:

The scheme shall commence with effect from 10.07.2022 and shall remain in operation till for a period of 5 years or till the time Government decides to discontinue this scheme, whichever is earlier.

6. Procedure to apply for financial assistance under the scheme:

- i. Application on prescribed Form (Annexure-I) for the grant of Employment Generation Subsidy in respect of persons having Haryana resident certificate (skilled/semi-skilled/unskilled) category along with listed documents would be submitted to the Director/ Director General, Industries & Commerce, on the web portal of the department within 03 months from the date of closing of the financial year. The applicant shall apply for the claims of subsequent years on the same pattern. The schedule cast certificate shall also be attached in respect of SC category employees.
- ii. The application would be processed and examined by Joint/Deputy Director, District Industries Center and will be responsible for scrutiny and shall clearly recommend for approval/rejection of the claim after conducting inspection of the unit. The deficiencies, if any, would be communicated to the applicant in writing within a period of 7 days and the applicant would be given a time period of 10 days to rectify the deficiencies so pointed out.
- iii. In case the deficiencies are not removed within prescribed period, the claim shall be forfeited by the Competent Authority, under intimation to the party through an e-mail.
- iv. The enterprise shall not be required to submit any additional document other than specified under Annexure-I unless required for establishing genuineness of the claim.

7. Competent Authority for sanction:

The Director/ Director General, Industries & Commerce shall be competent authority for sanction of Employment General Subsidy and interpretation/clarification of provisions of this scheme.

8. Time limit:

The enterprise shall submit its claim, complete in all respects, within three months from the date of closing of the financial year (post start of commercial production) . In case the unit does not apply within 03 months then its entitlement for the subsidy will be forfeited.

9. Appeal

An appeal against an order passed by the Competent Authority shall lie with the Administrative Secretary, Industries & Commerce, Haryana which can be filed within a period of 30 days from the date of communication of orders appealed against. The orders passed by the Administrative Secretary, Industries & Commerce, Haryana in appeal shall be final. Appeal can be submitted in a written format at the office of the Administrative Secretary, Industries & Commerce, Haryana with subject as “Appeal for Employment Generation Subsidy Scheme under the Haryana Electric Vehicle Policy-2022”.

10. Power to condone delay in submission of application & appeal

The Director/ Director General, Industries and Commerce, Haryana shall be competent to condone the delay up to a period of 03 months after the prescribed time limit. The Administrative

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Secretary, Industries & Commerce, Haryana shall be competent to condone the delay up to a period of 06 months after the prescribed time limit. Provided that the competent authority is satisfied with the reasons of late submission of the application based on the substantial evidence/documents/ arguments presented by the applicant.

11. Penal Action

In case, it is found at any stage that the applicant has claimed the assistance on the basis of wrong facts, the applicant, besides depositing refund of assistance with compound rate of interest @ 12% per annum and facing legal action, will be debarred from grant of any incentives/assistance from the State Government. If the applicant fails to refund the subsidy amount with interest, then the amount shall be recovered as arrear of land revenue. The applicant shall be debarred from public procurement as a result of mismatch in facts and figures.

12. Service Delivery Timeline

Sr. No.	Tasks	Time limit (working days)
1	Letter of Approval	30 days
2	Letter of Sanction	07 days
3	Disbursement	07 days

Anand Mohan Sharan
Additional Chief Secretary to Government of Haryana,
Industries and Commerce Department

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Annexure – I

Application format for claiming Employment Generation subsidy:

Sr. No.	Particulars	Details
1	Name of the applicant (Authorized person of the unit)	
2	Name & Address of the unit with telephone no. & email	
3	Registered Office address	
4	Constitutions of Unit [Proprietary, Partnership, Pvt. Ltd., Public Ltd., LLP (Limited Liability Partnership) and Co-operative society]	
5	Name of the block in which the enterprise located and category of blocks i.e. B/C/D	
6	Category of the unit (Mega/Large/MSME)	
7	Haryana Udyam Memorandum No. & date	
8	IEM/Udyam Registration Certificate No. & date	
9	Date of commencement of commercial production of the unit (As per first sale bill)	
10	Item of manufacture/processing	
11	Details of the employees on the payroll/ contract of the applicant's unit.	
	a) Total no. of employees (skilled/ semi- skilled/un-skilled)	
	b) Total no. of local employees (skilled/ semi- skilled/un-skilled) (Haryana domicile)	
	i. No. of general category employees	
	ii. No. of employees belonging to SC/Women of Haryana	
12	Quantum of employment generation subsidy claimed for the year.....	
13	Details of Employment Generation Subsidy claimed earlier year-wise (Details for all previous years for 10 years) (if applicable)	

Self-attested copies of documents to be annexed with the application:

- I. Copy of IEM/Udyam Registration Certificate (URC) and Haryana Udyam Memorandum (HUM).
- II. Copy of first sale bill.
- III. Certificate of Incorporation/ Partnership deed & Partnership registration/Co-operative Society registration certificate.

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- IV. Board resolution/ Power of attorney
- V. Change of Land Use (CLU)/ NOC from competent authority, whichever applicable.
- VI. Copies of Statutory returns for contribution of EPF and ESI, whichever applicable, along with list of employees.
- VII. Details of employees in prescribed Performa on the letter head of the company duly verified by Labour officer concerned in Annexure-II.
- VIII. Copy of Haryana Resident Certificate/ Parivar Pehchan Patra (PPP) from competent authority as a proof of Haryana resident for all eligible employees.
- IX. Copy of SC Certificate from competent authority in respect of all eligible SC employees.
- X. Copy of Aadhaar Card of Haryana Resident Employee.

Signature of the applicant
(with seal)

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Annexure II

Details of employees belonging to Haryana for Employment Generation Subsidy for
M/s _____ :-

S. No.	Name	Father's Name	Permanent Address	Category (SC /Women /Gen)	Skilled/ Semi-Skilled/ Un-skilled	Date of enrolment	Wages per month	Total Duration of the employment during the financial year	*Aadhar Card no.	*Haryana Resident Certificate no. /PPP no

*Attach Aadhaar Card and Haryana Resident Certificate/PPP of employees belonging to Haryana.

Signature of the applicant
(With seal)
Date:

CONFIRMATION FROM ASSISTANT LABOUR COMMISSIONER

It is verified that the unit has engaged..... number of persons in skilled/semi skilled/ un-skilled category (direct employment on payroll or contract) belonging to Haryana as per Haryana Resident Certificate, the provisions of the Employment Generation Subsidy Scheme and Haryana State Employment of Local Candidates Act, 2020 (amended from time to time). The unit has engaged..... total number of employees.

Assistant Labour Commissioner
District: _____

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Annexure III

Undertaking/Declaration (to be submitted on non-judicial stamp paper of Rs. 50/- (Min) duly sworn before a Notary Public (duly affixed with Notarial Stamp; and with Notary Seal & Notary Registration Number) or First-Class Magistrate):

I, _____ do hereby solemnly state that I am proprietor/ partner/ director/ _____ of M/s _____ located at _____ Block _____ which is engaged in the manufacturing of _____ and I have been authorized to file the Employment Generation Subsidy claim with the Department of Industries and Commerce, Haryana.

2. The unit will be liable to refund excess subsidy/assistance, if any released due to omission or pointed out by the Audit team of Principal Accountant General, Haryana.

3. I do hereby further affirm that the particulars given in the application are correct. In case any of the statement/ information furnished in the application/ documents later found to be wrong or incorrect or misleading or violation of the eligibility criteria/conditions, I do hereby undertake to refund the entire amount of assistance of Rs. _____ (Rupees _____) granted to me at the compound rate of interest @12% per annum, besides facing legal action in case facts contained in this application are proved to be wrong at the time of verification/ checking or otherwise at any stage.

Dated:

Signature of the applicant
(with seal)